

Circular 53/2004



13th December 2004

**DEPARTMENT
OF HEALTH AND
CHILDREN**
AN ROINN
SLÁINTE AGUS LEANAÍ

Quality and Fairness
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Director of Human Resources

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- St. Vincent's University Hospital
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- OLHSC, Crumlin
- Rotunda Hospital
- Mercy Hospital, Cork
- Southern Health Board
- Mid Western Health Board

I refer to the attached circular of 6th December 2004 issued by the Health Service Employers Agency regarding Biochemistry Grades. The sanction of the Minister for Health and Children may be assumed for the implementation of the arrangements set out in the circular.

Arrangements in respect of funding for the implementation of the upgradings recommended by the report are being advised separately by this Department, as per Letters of Determination 2005 to each health board/ ERHA.

Any queries in relation to the implementation this circular should be addressed to Mr John Delamere, HSEA, telephone (01) 662 6966.

Yours sincerely



Bernadette Ryan
Personnel Management and Development

cc. Director of Human Resources, ERHA

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6th December 2004

Re: Biochemistry Grades

A Chara

In accordance with the provisions of the Expert Group Report in relation to Biochemistry grades, an evaluation process was established to examine claims for upgradings from amongst a number of Biochemists in varying locations. This process was conducted jointly by James Doran/Sean McHugh.

The report of the Group issued in June of this year and is attached. I am to advise that it is now in order to proceed with the upgradings recommended in the report.

Date of application

The date of application of upgradings recommended in the report is 1st June 2004.

Assimilation

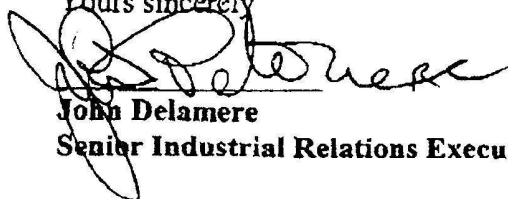
The assimilation arrangements in respect of upgradings arising from this process is in accordance with the starting pay on promotions provisions of the Department of Health & Children circular 10/71.

Other recommendations

The report also recommends a local process in certain instances. It is in order to proceed with same at this stage.

A separate letter re funding arrangements for this agreement will issue from the Department of Health & Children.

Yours sincerely

A handwritten signature in black ink, appearing to read 'John Delamere', written over a horizontal line.

John Delamere
Senior Industrial Relations Executive

c.c Mr. Kevin Callinan, IMPACT